



### Job Description:

Ministry internships at First Presbyterian Church are designed to offer college students and seminarians an opportunity to work, learn and acquire ministry skills within our multi-staff setting. We view the intern experience as a serious effort in training future church leaders and helping students develop skills for future careers.

### Specifics:

- I. Ministry interns will report to the appropriate department head, and focus on a pre-determined ministry path usually center on worship, children's education, youth education, or adult ministry. Responsibilities will be negotiated between the department head and the head of staff. The time expectations of our interns are 10-12 hours per week during the academic year, and 20 hours per week during the summer, unless otherwise negotiated with the department head or head of staff. Interns are expected to attend Sunday worship.
- II. If this internship is to be done in coordination with an academic institution for credit, or some other requirement, it is the responsibility of the student to facilitate that conversation, and make their supervisors aware of filing requirements.
- III. Ministry internships at First Presbyterian Church are done either in an academic year, or during the summer. Time-off will be coordinated with department heads and the head of staff.
- IV. We do not offer remuneration to interns for their services. Instead, this is a pre-professional opportunity for students. We do offer scholarships to our interns based upon successful completion of the internship. Scholarship amount will be worked out on a case-by-case basis.
- V. Interns must agree to the Intern Lifestyle Agreement. All interns must undergo a background check.
- VI. The intern position is viewed as a pre-professional opportunity for students. Applications should be professional.

Those interested in being considered for an internship should complete and submit the application to:

Rev. Samuel Weddington [or appropriate department head]  
Senior Pastor/Head of Staff [or appropriate department]  
First Presbyterian Church of Bristol, TN  
701 Florida Ave.  
Bristol, TN 37620  
[sweddington@fpcbristol.org](mailto:sweddington@fpcbristol.org)  
[or appropriate department head email]  
(770) 296-1671

Please contact Sam or appropriate department head for any questions or more information about the internship program.



Ministry Intern Application

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_ AGE: \_\_\_\_\_

SCHOOL ATTENDING \_\_\_\_\_ YEAR: FR SOPH(1) JR(2) SR(3)

HOME ADDRESS: \_\_\_\_\_  
STREET CITY, STATE ZIP

EMAIL ADDRESS: \_\_\_\_\_ PHONE #: \_\_\_\_\_

Briefly list what your current plans are for school.

\_\_\_\_\_

Will you be earning credits through this internship? **Y/N**

Are you interested in a ministry career? **Y/N**

In what capacity do you plan to be involved in ministry in the future?

**Worship Music Children Youth College Adult Chaplaincy**

**Experience:** List past and current leadership experiences: mission trips, teaching, leading worship, camp/retreat counselor, inner-city, employment, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Where do you currently worship? \_\_\_\_\_ Are you a member? **Y/N**

List ways you have been active in your church community.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List three personal references (preferably people who has been involved in your life in the past year)

1. \_\_\_\_\_  
NAME EMAIL PHONE #

2. \_\_\_\_\_  
NAME EMAIL PHONE #

3. \_\_\_\_\_  
NAME EMAIL PHONE #



## Ministry Intern Application

Use additional paper if necessary to answer the following questions.

Are you a follower of Jesus Christ? Y/N

When did you accept Jesus as your Lord and Savior?

---

---

---

What significant events and/or relationships have impacted your faith? And how have they done so?

---

---

---

---

---

---

Describe why you want to part of FPC Bristol's internship ministry:

---

---

---

---

---

---

What do you consider to be your strengths & spiritual gifting in ministry? What are your weaknesses?

---

---

---

---

---

---



## Ministry Intern Application

Which of the following words best describes you? Choose three that best describe you and explain.

*Self-starter*   *Compassionate*   *Task-oriented*   *People Person*   *Ambitious*   *Thinker*  
*Team Player*   *Creative*   *Leader*   *Positive*   *Good Communicator*   *Dreamer*   *Spontaneous*

---

---

---

---

---

---

First Presbyterian Church – Bristol Interns are expected to live a holy lifestyle. Interns are asked to not only speak truth, but to model that lifestyle as well.

The Christian’s standards of behavior and holiness should be upheld during church events, as well as, in personal and private lives, avoiding all appearances of evil.

1. We expect FPC interns to walk in truth and integrity.
2. We expect FPC interns to maintain a lifestyle of sexual purity.
3. We expect FPC interns to operate with ethical business practices.
4. We expect FPC interns to refrain from drug or alcohol (if under the age of 21) use.
5. We expect FPC interns to treat each student, volunteer and staff member with respect. We ask that all interns refrain from foul language and degrading or inappropriate behavior.
6. We expect FPC interns to be build others up and handle grievances in loving and Christian manor.
7. We expect FPC interns to respect the staff member in charge and bring any issues or question to his or her attention immediately.
8. We expect FPC interns to build and maintain healthy relationships with the members and staff. All relationships with the membership and staff should be above reproach. Dating is not permitted between a First Presbyterian intern and any member of the church.
9. We expect FPC interns to follow the First Presbyterian child protection policies (refer to handbook).
10. We expect FPC interns to the love the Lord with all you their heart, soul and mind.

I have read the intern life-style agreement carefully, and I fully subscribe to the terms of the agreement.

Applicant’s Signature \_\_\_\_\_

**Thank you for applying & God bless you as you pursue your call to ministry.**